

Assessment seeks heart of effective communication

At a meeting of the University Faculty Senate in December, President I. King Jordan said the communication issue "goes directly to the heart of what we do" at Gallaudet. And Dr. Jordan wants to get to the heart of what effective communication actually is for people who work, teach, and learn at Gallaudet.

In a Jan. 31 memo, Jordan announced that his special assistants, Dr. Bette Martin (institutional affairs) and Dr. Jack Gannon (advocacy), will lead a campus-wide assessment of what constitutes effective communication at Gallaudet University.

Martin and Gannon will be gathering information from throughout the

campus community and pulling that information together into a statement that clarifies effective communication at Gallaudet. That statement will be circulated to the campus in draft form, and feedback from the campus community will be considered and incorporated into the final statement.

"Without such a statement, we cannot know what we should be trying to measure," said Jordan in his memo. "We cannot institute focused, integrated training programs, and we cannot take the next steps toward making the Gallaudet community a model of communication efficacy."

Martin and Gannon have already met with the Academic Affairs Management Team, the management teams for Academic Support and Student Development and for Administration and Business, the President's Council, the President's Student Advisory Board, and the Enrollment Management Team, among others.

"We keep reminding ourselves that our number one objective is to listen," said Gannon. "What do these people have to say? What's their feeling on this?"

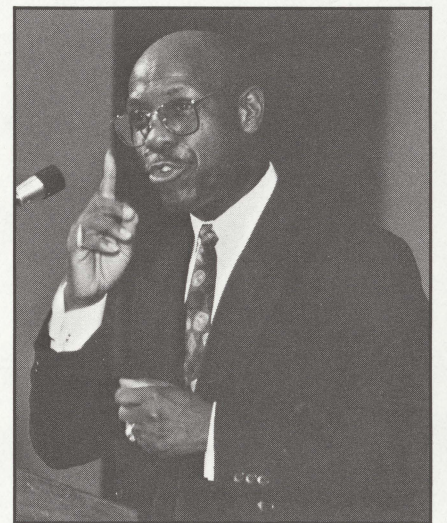
"We're saying to people, 'If you were writing this, what key elements would you put into a statement that describes what effective communication is at Gallaudet?'" said Martin. "The President is interested in finding what it is that people who are effective communicators do. Can we describe it, and can we put it into an effective training program?"

In the next two months, Martin and Gannon will attend many staff and faculty meetings and hold town hall forums where everyone may express his or her thoughts on what effective communication is. Notetakers will be present at all of the meetings to ensure that all of the information received is recorded.

Gannon and Martin also welcome ideas through electronic mail, and they have set up a public computer conference called "Communication."

"This is another part of the continuing discussion that's been going on since Gallaudet was founded," said Martin. "People ask what happened as a result of Communication Day. That was another piece of the same discussion. There's no beginning and no ending. At Gallaudet, we will always be talking about communication."

"Indeed, bringing such issues to the fore and providing opportunities for ongoing dialogue is central to the very nature and purpose of a university," said Jordan in the memo announcing the project, "since it is from these often contentious conversations that new directions emerge."



Dr. Na'im Akbar

Speaker stresses need to organize

African Americans owe their modern successes to their ability to organize and to use their common knowledge and experiences as a bond to advance themselves, said Dr. Na'im Akbar Feb. 1 at a lecture to kick off Black History Month activities at Gallaudet.

Akbar, an internationally renowned psychologist, educator, author, and speaker, chose his lecture topic to reflect the national theme of this year's Black History Month, "Empowering African American Organizations: Present and Future." He also took the opportunity to stress Gallaudet's expanded theme, "Passing the Torch," to emphasize how vital it is for young generations of African Americans to know the history of their race's struggles for equality so that they can effectively continue the effort.

"You need to know who you are," he said, in order for present and future generations of African Americans to fight against antiquated, stereotyped images. "I know not every African American is descended directly from a cotton picker from Mississippi—but when I step into an elevator, white women still clutch their purses. It doesn't matter that I'm Dr. Na'im Akbar. People respond first to the black man."

Historically, dominant factions in society have tried to suppress minorities from organizing, said Akbar. "Organizations are dangerous because they represent different energies coming together to achieve one objective," and they challenge the status quo in which one group has power and other groups do not, he said.

Unfortunately, some African Americans, said Akbar, "still feel our activities must be reported to an authority. Why do we do that? When Jewish

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Faculty challenges senate on SCPI

At a Jan. 31 special meeting, the University Faculty voted 61 to 48 to challenge the University Faculty Senate's refusal to adopt Section D of Committee A's (Faculty Welfare) recommendations for changes to the *Faculty Guidelines* regarding the Sign Communication Proficiency Interview (SCPI). The senate had passed the other recommendations in Committee A's package last November.

Section D recommended changes in how the SCPI is used in evaluating faculty performance for reappointment after the third year, commendable merit increase, promotion, and tenure. Specifically, it proposed changing the required rating of Intermediate Plus for such personnel actions to Intermediate because scores at these levels proved inconsistent in Committee A's review of the SCPI.

Immediately following the Jan. 31 vote, the University Faculty convened a regular meeting, because only at regular meetings can they vote on

changes to the *Faculty Guidelines*.

At this regular meeting, the faculty revised the first two of the three parts of Section D. It eliminated tenure from the list of personnel actions that faculty members could be eligible for with SCPI ratings of Intermediate. It also deleted the requirement that tenured faculty members must achieve an Intermediate Plus rating in order to be eligible for promotions or merit increases. However, until Section D is passed completely by the faculty, it is unclear exactly what these revisions will mean for faculty and tenure. The requirement that all tenured and nontenured faculty who do not pass the SCPI at the Intermediate Plus level must continue to take the SCPI annually remains.

Another regular meeting of the University Faculty will be called in the near future to complete revisions to Section D and to vote on passing its revised version.

Magazine recognizes College Hall

More than a year after University personnel moved back into the renovated College Hall, the University has new cause to celebrate.

American School and University magazine has recognized College Hall as an outstanding university building and specialized facility in its *Architectural Portfolio 1993*.

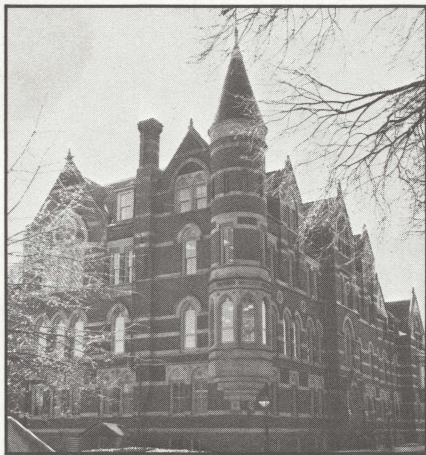
The monthly magazine focuses on the facilities, purchasing, and business administration elements of

running schools and universities, and publishes an annual architectural review.

College Hall received a one-page spread with text, three photos, and one drawing. The review states that building code deficiencies, outdated mechanical and electrical systems, deteriorating finishes, and accessibility were catalysts to its renovation. "The design challenge was to remedy these problems and accommodate changing communication technologies, while maintaining the historical integrity of the building," according to the review.

All of the projects in the magazine were evaluated for planning, design, and their use of resources including elements such as the use of natural light, effective energy use, appropriate wiring, and flexibility to accommodate computers and telecommunications, accessibility, and cost effectiveness. Buildings that were chosen also had to be student-centered and flexible enough for diverse student and community needs.

The firm of Einhorn Yaffee Prescott was the architect on the project with MMP International as an associated firm.



1993 at Gallaudet: the year in review

Editor's note: The year 1993 was a time for the Gallaudet community to look back on the progress that has been made since the Deaf President Now movement, and, with ground being broken for the new conference center, to look ahead at the hope for new learning opportunities. It also was a time for the University to pause and reflect on the cultural diversity that makes Gallaudet a unique place to work and learn. The following highlights of 1993 were compiled by the Office of Public Relations.

January

- Gallaudet forms the Division of Academic Support and Student Development. Dr. Howard Busby, former dean of Student Affairs, becomes vice president.
- KDES Speech-Language Pathologist Rita LaPorta receives \$35,000 as winner of the Working Mother of the Year Contest, sponsored by M&M/Mars Kudos Pan Squares. LaPorta's essay was chosen from 2,100 entries from working mothers across the nation who told of how they meet demands in their lives.

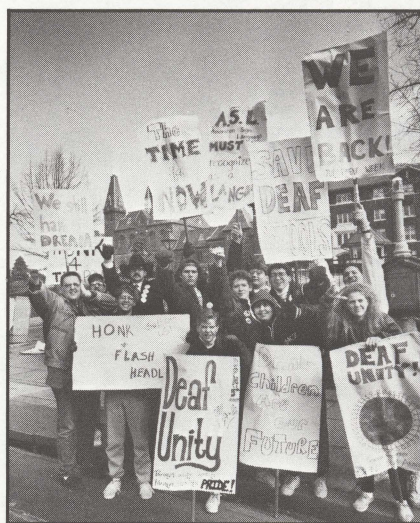
February

- Black History Month events at Gallaudet include a kickoff presentation by author Marita Golden; a panel discussion on African American literature; a panel of Gallaudet "brothers" led by Dr. Glenn Anderson, the only black member of the Board of Trustees; an African American art exhibit by Gallaudet artist Michael Shirley; storytelling by the Northwest Campus' Student Activities Coordinator Evon Black; and a presentation by Laurene Gallimore, "Educating the African American Deaf Child in the Classroom."
- The Northwest Campus holds its annual International Festival Week, choosing the theme "People Around the World," with 24 countries represented among the student body. Students showcase cultural diversity through a fashion show, discussion of international sign languages, folk dancing, food, poetry, and humor.
- The Gallaudet Chapter of Kappa Delta Pi Honor Society in Education welcomes 71 honor students from the fields of teacher education, school psychology, counseling, educational technology, and administration at its 10th Annual Ceremony of Induction.
- Through a faculty development grant awarded to Assistant Professor of English Harry Markowicz and Assistant Professor of Foreign Languages Cristina Berdichevsky, a series of events are provided to heighten awareness among faculty about students with learning disabilities.
- MSSD senior Mechelle Tarbox becomes the first deaf actor to win top honors in the prestigious Arts Recognition and Talents Search acting competition for high school students in Miami, Fla.
- The 1993 Combined Federal Campaign recognizes the Gallaudet community with a Winner's Circle Plaque, a first for the University. The University raises \$37,137, exceeding its goal of \$36,000.
- The Board of Trustees removes the cap on the number of University level faculty that can be placed on tenure track. In 1985, the board placed a cap of 65 percent on faculty hired to be placed on tenure track. The decision to

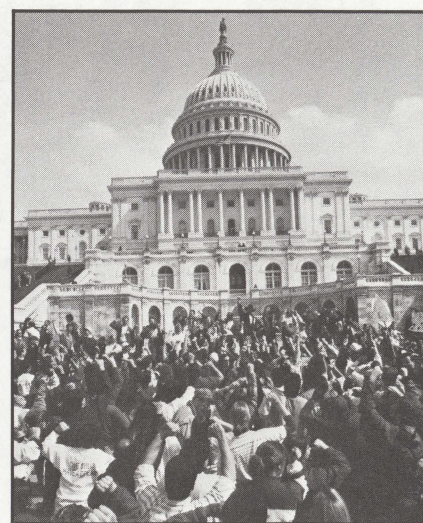
remove the cap was made on the recommendation of President Jordan after he received recommendations from a task force on tenure.

March

- A week-long celebration of the fifth anniversary of the Deaf President Now movement takes place, with events including a teleconference, "DPN: The Power and the Promise," broadcast by Gallaudet's Department of TV, Film, and Photography and received by more than 100 locations throughout the United States and Canada; and a rally at Hotchkiss Field, sponsored by SBG, that culminates with a march to the U.S. Capitol by 1,000 people to commemorate the march five years earlier.
- The Gallaudet Press enters an agreement with Hamburg University of Germany, granting exclusive U.S. distribution rights to the press.
- The Kresge Foundation of Troy, Mich., announces a challenge grant for Gallaudet intended to stimulate the University's fund-raising efforts for Hall Memorial Building. If the Gallaudet community raises \$1.6 million by July 1, 1994, Kresge will award the University \$750,000. If Gallaudet falls short of raising this amount, it will receive none of the grant money.
- Gallaudet receives a \$1 million donation from Japan's Sasakawa Foundation for a scholarship fund to benefit international students.
- "Community Change Through New Beginnings" is the theme of the Gallaudet Community Relations Council's 14th Annual Awards and Recognition Program. Susan Kidd, co-anchor for WRC-TV news, is the evening's emcee.
- KDES recognizes March as Deaf Heritage Month with the theme, "Deaf Heritage: Celebrating Our Pride and Our Power." Events include a dance program by African American students from KDES and MSSD, visits from deaf leaders, and arts and crafts shows.
- For the first time, representatives from 21 organizations with deaf and hard of hearing memberships meet at Gallaudet for a three-day conference, "Our Common Agenda." The group focuses on the needs of deaf people, how their needs change from infancy through adulthood, and what organizations can best meet these needs.
- The Theatre Arts Department's production of "The Nerd," directed by Bob Daniels, opens.
- Washington experiences its worst blizzard in years. The campus shuts down for several days.
- Gallaudet holds its largest job fair, CareerVision '93, which attracts more than 50 employers. The event is hosted by the Center for Career Programs.
- "Workforce 2000: Trends for Women in the New Age," a conference on employment trends for women, features keynote speakers Beth Schreiber of MCI and Dr. Roslyn Rosen—then dean of the College for Continuing Education. Sponsors include Deaf Women United—Metro Washington Chapter, Silver Spring-Wheaton Business and Professional Women, the Center for Career Programs, and the College for Continuing Education.
- Deborah DeStefano, former assistant principal at MSSD, is named director of the Office of Admissions.



(Left) Students show excitement at 8th and K Streets on the fifth anniversary of DPN. (Right) After marching to the Capitol, deaf activists proclaim, "We still have a dream."



April

- Gallaudet sponsors the third national conference on Deaf Studies, "Deaf Studies III: Bridging Cultures in the 21st Century," at the Hyatt Regency O'Hare in Chicago.
- The Gallaudet Dance Company presents "Dance for the Earth," dedicated to the memory of Eli Savanick, the late director of the International Center on Deafness.
- Work and classes are set aside for a day to permit the University community to begin an ongoing process of addressing racial and ethnic diversity at all levels. Seventeen different workshops and presentations are held on Kendall Green during the day. Keynote speakers include Dr. Julianne Malveaux, associate professor in the Afro-American Studies Department at the University of California, and Dr. Dennis Watson, director of the National Black Youth Leadership Council.
- The Gallaudet University Alumni Association sponsors its annual Charter Day Banquet and Awards Program. Honorees include Gilbert Eastman, Jane Fernandes, Gilbert Delgado, Thomas Holcomb, Polly Peikoff, and Jerome and Betty Moers.
- "Fidgety Phil," a production of the Theatre Arts Department for young audiences, opens. The play is written by Dr. William Moses, acting dean of the School of Communication, and directed by Dr. Victoria Brown, acting chair of the department.
- The Council for Accreditation of Counseling and Related Educational Programs accredits two of the Gallaudet Department of Counseling's master's programs through the year 2000.
- Dr. Janet Pray, chair of the Social Work Department, is named 1993 Distinguished Faculty Member by President Jordan at the President's Scholars Dinner.
- At the annual undergraduate awards ceremony, the Gallaudet Tower Clock yearbook is dedicated to Dr. Roslyn Rosen. Also honored are Dr. Mary Malzkun, who is named Kappa Sigma Fraternity's Gallaudetian of the Year and Student Body Government Faculty-Staff Member of the Year.
- Gallaudet's College for Continuing Education sponsors a national satellite conference, "Successfully Employing People with Disabilities."

May

- MSSD's Performing Arts Program's production of "The Wiz," under the direction of Willy Conley, opens.
- At Gallaudet's 124th commencement exercises, 348 receive degrees. Pulitzer prize-winning journalist Roger Wilkins, also known as a long-time advocate for the rights of black people in the United States and South Africa, is the speaker and an honorary degree recipient. Also honored are Justin Dart, chair of the President's Committee on Employment of People with Disabilities, and Eric Malzkun, a retired MSSD drama and English teacher.
- Thirty-three students who complete the Postsecondary Enrichment Program at MSSD are honored at a ceremony where Leo Jacobs, author of *A Deaf Adult Speaks Out*, is guest speaker. Twenty-four of the students are accepted as preparatory students at Gallaudet for the fall of 1993.
- The National Science Foundation awards the Gallaudet Summer Science Program with a two-year grant totaling \$199,234 to cover 56.2 percent of all program expenses for each year.

on the GREEN

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Editor

Todd Byrd

Editorial Staff

Lynne McConnell
Andrea Shettle

Photography Staff

Chun Louie
Joan Schlub

Typesetting

Thomas Corcoran



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- The Board of Trustees approves Gallaudet's first Vision Statement, called the "guiding star" for the University for the rest of the decade. The statement emphasizes undergraduate education as the "heart and soul" of the University, that learning will occur not only in the classroom but through all activities, and that Gallaudet will value diversity.

- The annual Special Friends of Gallaudet dinner is held. The highlight of the evening is a presentation by Linda Jordan, "The First Ladies of Kendall Green."

- Gallaudet hosts the 25th Annual District of Columbia Special Olympics Summer Games. Thirty-one Special Olympians from KDES participate with more than 1,000 others in volleyball, track and field, swimming, gymnastics, and golf. Gallaudet has hosted the event since it began in 1969.

June

- Dr. Roslyn Rosen, former dean of the College for Continuing Education (CCE), is named vice president for Academic Affairs, the University's chief academic officer. Patti Singleton, former director of Continuing Education and Outreach, becomes acting dean of CCE.

- KDES Principal Nancy Shook dons a clown costume to visit student winners of the KDES "Elect to Read" program.

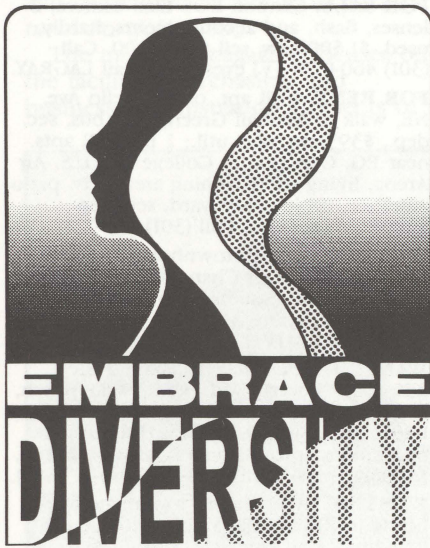
- The ninth Young Scholars Program kicks off its four-week program with 13 talented deaf and hard of hearing students from across the nation. The program is sponsored by the Gallaudet Honors Program in collaboration with Pre-College Programs.

- Eleven KDES students share the spotlight at a ceremony held to recognize them for their successful completion of the school's requirements for graduation. Receiving the Kendall Cup, the school's top award, is graduate Tyese Wright.

- Ninety-six graduates, one of the largest graduating classes in MSSD's history, receive diplomas at a commencement ceremony. Actor Mary Beth Miller is the key speaker.

- 1993 MSSD graduate Mechelle Tarbox performs at the John F. Kennedy Center for the Performing Arts and receives a Presidential Scholar Award from President Bill Clinton. Tarbox is the first MSSD student and possibly the first deaf person to earn this honor.

- Karen Peltz Strauss, senior staff attorney for the National Center for Law and Deafness, is awarded the Latham Breunig Humanitarian Award by Telecommunications for the Deaf, Inc., for her legal counsel on telecommunications issues affecting the deaf and hard of hearing community.



Tolerance is not enough!

February 7, 1994

- "Deaf Mosaic" and Gallaudet University Television's production staff receive six local Emmy awards at the 35th Annual Capital Region awards presentation of the National Academy of Television Arts and Sciences. This brings a total of 18 Emmys to "Deaf Mosaic" since its premiere in 1985.

July

- The Television Decoder Circuitry Act of 1990, which mandates that all new television sets 13 inches or larger have a closed caption decoder chip built into the set, goes into effect July 1. Present at a press conference in Chapel Hall are supporters of the bill, Representative Steve Gunderson (R-Wis.), and Senators Tom Harkin (D-Iowa) and John McCain (R-Ariz.).

- Gallaudet's career services units become the Center for Career Programs, under the direction of Anne Nissen. The new name reflects the merger of the Office of Experiential Programs Off Campus and the Career Center.

- Dr. Yerker Andersson, sociology professor and president of the World Federation of the Deaf, is appointed coordinator of the American Sign Language and Deaf Studies Program.

- K.P. Perkins, a Ph.D. candidate in ethnic studies with a specialization in deaf studies at the University of California, Berkeley, is named Gallaudet's new director of Multicultural Student Programs.

- "Deaf Mosaic" is awarded a \$10,000 grant by the Merrill Lynch and Co. Foundation, Inc.

August

- Gallaudet senior David Hsu is among 19 college and university student winners nationwide in a recent Anheuser-Busch "Know When to Say When" poster competition. Hsu is awarded a \$500 scholarship for his computer-generated poster entry.

September

- The West Office Building is demolished to make way for the new Gallaudet University Conference Center. Once the Primary Department for Negroes, the building was mainly used in recent years to house offices.

- Groundbreaking takes place for the new 140,000-square-foot Gallaudet University Conference Center. Speakers include Dr. Norman Brown, president and chief programming officer of the W.K. Kellogg Foundation. Initial funding for the Center is made possible by a \$12 million grant from Kellogg.

- Several departments under the supervision of Jack Gannon, special assistant for advocacy in the Office of the President, are relocated. The National Information Center on Deafness becomes part of the Division of Administration and Business, the National Center for Law and Deafness moves under the College for Continuing Education, and the Office of Alumni Relations becomes a part of the Division of Development, renamed the Division of Institutional Advancement.

- The Student Body Government (SBG) celebrates its 45th birthday with a program in Ely Auditorium. Speakers include former SBG presidents Ausma Smits, Dr. Marshall Wick, Dr. Ronald Sutcliffe, and Dr. Harvey Corson.

- The SBG holds its first debate on Deaf Issues. Most discussions focus on the use of ASL in the classroom.



President Jordan demonstrates one of his lesser-known talents—operating heavy equipment—moving a sizeable load of earth at the conference center groundbreaking.

October

- The contributions of Hispanic Americans are celebrated in Hispanic Heritage Month. Activities include a talk by Mark Apodaca, president of the board of the Greater Los Angeles Council on Deafness, panel discussions, workshops, storytelling, and an arts and crafts fair.

- Gallaudet hosts the Congressional Basketball Classic, in which the Republicans beat the Democrats, 39-36. The game is the final event in the University's Annual Business Campaign and brings in more than \$100,000, which goes toward the Kresge Foundation's \$1.6 million challenge grant. Celebrity coaches are Wes Unseld of the Washington Bullets and Bernie Bickerstaff of the Denver Nuggets.

- The winner of the SBG's 1993 Miss Gallaudet Pageant is Miss Phi Kappa Zeta, Cindy Ebeling. First runner-up is Miss Class of 1994, Teresa Maxwell.

- Gallaudet sponsors the American Sign Language and Literacy Conference in Washington, D.C. Carrying the theme "Post-Milan: ASL and Literacy," the conference addresses issues, trends, and research findings in American Sign Language and English literacy.

- The Third Annual Thomas J. Landers Lectureship in Special Education Administration is held. The topic of the panel discussion is "Ethical Evasions and Moral Mazes in Special Education: How to Avoid Judging Yesterday's Conduct by Tomorrow's Standards." Panelists include Dr. Gertrude Galloway, Dr. Oscar Cohen, and four educators from the Montgomery County, Md., public school system. Dr. Harvey Corson is moderator.

- Homecoming 1993 weekend takes place, with reunions for the classes of '43 and '68.

- Acting on recommendations by the University Parking Committee, President Jordan passes a revision to the parking policy that gives students additional on-campus parking spaces.

- President Bill Clinton signs into law the bill containing Gallaudet's appropriation for Fiscal Year 1993-94, increasing the University's operating budget by \$2.3 million over the previous year to \$76.4 million. The appropriation also includes \$1 million for Gallaudet's endowment matching program and \$1 million for campus construction projects.

November

- The MSSD Performing Arts Program presents its 13th Fall Dance Concert. MSSD dancers join seven dance companies including the Telos Dance Company from Stuttgart, Germany, the Kankouran West African Junior

Dance Company of Washington, D.C., and the Peridance Ensemble from New York. Proceeds go toward a winter break '93 trip to Senegal.

- The Northwest Campus commemorates its first 10 years of operation. Activities include receptions, entertainment, and performances by students.

- "Together We Perceive, Together We Pounce!" is the theme of a Deaf Issues Week hosted by the SBG. Speakers include Dr. Susan Mather, Dr. Michael Deninger, Dr. William Stokoe, Dr. Clayton Valli, Janet Weinstock, Dennis Berrigan, Rosalyn Gannon, and Dr. Barbara Kannapell.

December

- World AIDS Day, sponsored on campus by the SBG, is observed on Kendall Green with workshops, lectures, and HIV/AIDS awareness booths.

- Angela McCaskill, formerly with Gallaudet's Office of Academic Advising, is appointed assistant principal at MSSD.

- MSSD math teacher Arsenia Strange is named recipient of the National Presidential Award for Excellence in Teaching Mathematics and Science. Strange is among 216 elementary and secondary school teachers from across the country who are recognized for their superior teaching abilities.

- The 1993-94 Faculty/Staff Campaign is the most successful ever, shattering its \$60,000 goal by raising \$86,951.

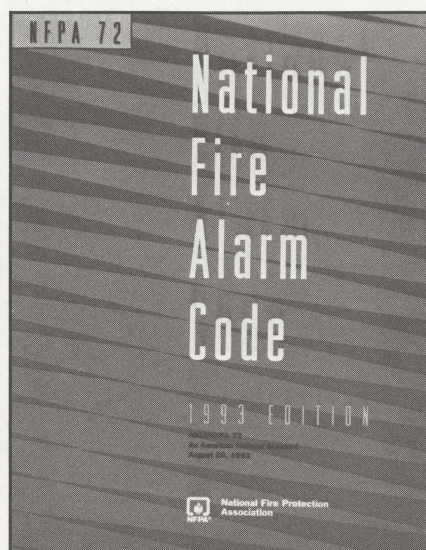
- Among the measures taken by the University after learning of the Environmental Protection Agency's warning to D.C. residents not to drink tap water for fear of a harmful parasite, is to order more than 25,000 16-ounce bottles of water for faculty, staff, and students at Kendall Green.

- The University Faculty votes to amend Faculty Guidelines regarding the Sign Communication Proficiency Interview (SCPI). If approved by the Board of Trustees, this change will set a three-week time period within which faculty must receive their SCPI scores. It also will clarify that those scores must include the numeric score and a category-by-category breakdown of how the candidate was rated by each rater.

- Toby Silver, a nationally recognized advocate for television access, is honored as Phi Kappa Zeta Sorority's Woman of the Year.

- Philip Bravin, the first deaf chair of the Board of Trustees, announces that he will resign as chair at the end of the February 1994 board meeting. This month, Bravin becomes president of the National Captioning Institute.

Code strengthens strobe regulations



Deaf and hard of hearing people can feel more confident that visual fire alarms will succeed in alerting them during a fire. The National Fire Protection Association (NFPA) has strengthened regulations on how bright strobe lights should be and where they should be installed in public and private buildings in order to best alert deaf and hard of hearing people in the event that a fire breaks out.

The regulations, which are part of the 1993 edition of NFPA's National Fire Alarm Code, were produced by NFPA's Technical Committee on Notification Appliances for Fire Alarm Systems. Cynthia Compton, director of Gallaudet's Assistive Devices Center in the Department of Audiology and Speech-Language Pathology, joined the committee when it began to develop minimum requirements for the performance, location, and mounting of visual alarms.

"As an audiologist, I am concerned with deaf and hard of hearing people's ability to communicate independently and safely in society," Compton said. "Whether or not a person wears a hearing aid does not assist that person when he or she is sleeping because a hearing aid is not worn at that time. Many commercially available audible and visible alarms are not bright enough although they are being sold by hearing and deaf vendors."

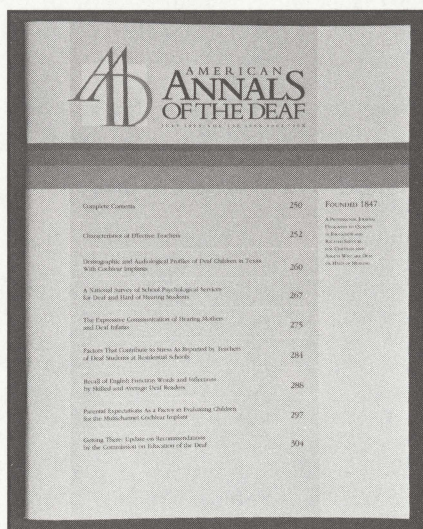
Compton's work on developing standards for visual fire alarms started when she began working with Don Sievers, a local fire safety consultant to the National Association of the Deaf. Sievers referred her to Ferdinand DeVoss, an engineer at Underwriters' Laboratories in Northbrook,

Ill., and chair of the NFPA Technical Committee on Notification Appliances for Fire Alarm Systems. After she wrote several articles on fire safety, Sievers and DeVoss invited her to join the committee.

Compton feels the committee's most significant accomplishment in determining standards for visual signals was in specifying the use of UL1971 listed strobe lights—lights carefully tested by Underwriters Laboratories for safety and effectiveness in warning deaf and hard of hearing people. "Before we got this into the installation standard, companies could install other types of strobe lights that might not have been bright enough and would give people a false sense of security," Compton said.

In recognition of her work on the committee and her work in the area of assistive devices in general, Compton became the first woman to be awarded the Joel Wernick Award from the Academy of Dispensing Audiologists.

Compton's work, however, is not complete, she said. The committee will be working on developing standards for devices using fans or vibrations to alert deaf and hard of hearing people, especially those who are also visually impaired.



American Annals of the Deaf, the journal of the Conference of Educational Administrators Serving the Deaf and the Convention of American Instructors of the Deaf, has received the Ozzie Award for Design Excellence in the category of Best Redesign of a Scholarly Journal in a competition with 1,400 other publications. The redesign was created by Pensaré Design of Washington, D.C. Gallaudet's Pre-College Programs provides editorial, marketing, and circulation support for the Annals.

Dr. Akbar opens Black History Month

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people organized the Holocaust Museum, they didn't tell the Nazi party, 'We're making this museum that will make Hitler look bad!'"

Akbar spoke in strong support of an Afro-centric approach to education and organization, which would allow people to learn universal principles by studying African culture. He emphasized that this is not segregation or reverse racism—African American organizations need not exclude white people in the same way that white people have traditionally excluded black members.

Organizations require long-range planning in order to be successful in empowering the black community, Akbar said. And empowerment does

not merely mean the ability to use resources equally, but to put to work the black community's common knowledge base to achieve future goals.

"Power is not the ability to get into someone else's bathroom or school system," Akbar said. "Power is the ability to build the buildings and redefine the education process."

Akbar also urged African Americans to use their skills to help their community, not to fight against each other. In emphasizing the value of going to school, he said, "You need education to know African Americans can do more than slam dunk a basketball."

Akbar's presentation was sponsored by the Office of the President and the Vice President for Academic Support and Student Development.



KDES Principal Nancy Shook recognizes teacher Arnetta Myrtle for 20 years of service.

Announcement

Faculty and staff are invited to the new Faculty/Staff Dining Room in "Ole Jim." An a la carte lunch is available Mondays and Wednesdays from 11 a.m. to 2 p.m. with the main entree at around \$3 and other dishes from \$.75 to \$3.

The campus community is invited to MSSD's Star Gallery, where student art in ceramics, drafting, drawing, graphics, painting, sculpture, and woodworking, is on exhibit. The gallery is open weekdays, 8:30 a.m.-4 p.m.

The Department of Sign Communication is offering a lab for faculty and staff members who wish to improve conversational ASL skills. The lab will be held Tuesdays, 2:30-4 p.m., Room US21 of Merrill Learning Center.

Registration for the 1994 Children's Instructional Summer Program, sponsored by the Department of Physical Education and Recreation, is being held Feb. 1-March 11. The all-day program, which costs \$290 per child, runs June 20-July 29 and is for children who are ages 4-12 by the start of the session. Individuals should have received registration forms in

campus mail around Feb. 1. For information, call Stacey Oliff, x5591.

Students, staff, and faculty are encouraged to reply to a Library Question-of-the-Week beginning Feb. 7 as part of an internal review the Library is conducting for the Vice President for Academic Affairs' Vision Implementation Plan. The questions will be posted on the DeanChat4 Vax notes conference and at the Library's circulation desk. People can respond on DeanChat4, leave their written response in the suggestion slot at the circulation desk, or E-mail LIBRARY.

The National Deaf Dance Academy is offering 10-week dance and gymnastics classes for deaf, hard of hearing, and hearing children ages 4-8. Classes are held Saturday mornings, Feb. 19-April 30, and include ballet, jazz/hip hop, tap, gymnastics, and—for children ages 4-5—"Jazz/Ballet/Dancin' with Disney." Dance classes cost \$40 for each type with three different types of dance classes costing a total of \$90; gymnastics classes cost \$50. For more information, call Sue Gill-Doleac, x5591 (V/TTY).

Classified Ads

Classified ads are printed for Gallaudet faculty and staff. Ads must be submitted in writing in person or by mail to *On the Green*, MSSD, Room G-37. Off-campus phone numbers must include an area code and whether the number is voice or TTY. In compliance with the Education of the Deaf Act of 1992, as amended, payment of \$1 per ad per printing must accompany each ad. Ads received Feb. 7-11 will be printed Feb. 21.

FOR RENT: 2-BR apt. w/gas heat and range, window AC, W/D, fenced yard, walk to Kendall Green, \$615/mo. plus gas and elec. Call (301) 552-3880 (V).

WANTED: Mature female or male non-smoker to share 3-BR townhouse, priv. bath, all amenities, easy access to BW Pkwy./197, \$300/mo. plus 1/2 util. Call (301) 725-4519 or E-mail AGTALBERT.

FOR SALE: 2-BR condo in historic Hyattsville, Md., large, sunny rooms, CAC, conv. to shops, walk to Metro or bus, 10 mins. to Kendall Green, friendly community, \$60,000. Call Glenda, (301) 441-9511 (V).

FOR RENT: Redecorated 4-BR house in College Park Estates, Md., 1 bath plus 2 half baths, family room, DW, W/D, w/w carpet, CAC, quiet neighborhood, 20-min. walk/5-min. drive to College Park Metro, \$1,150/mo. Call (301) 982-0385 (V).

WANTED: Mature, nonsmoking, female prof. or grad. student to share townhouse in Lanham, Md., 1 or 2 BRs w/kitchen priv., \$260/mo./small room, \$360/mo./large. Call (301) 552-0279 (TTY).

FOR SALE: Cannon EOS Elan camera, 2 lenses, flash, and accessories, hardly used, \$1,500/new, sell for \$1,000. Call (301) 460-0291 (V) eves. or E-mail LAGRAY.

FOR RENT: 1-BR apt. on Montello Ave. NE, walk to Kendall Green, near bus, sec. dep., \$395/mo. plus util.; 1 or 2 BRs apts. near P.G. Community College and U.S. Air Arena, living room, dining area, priv. patio entrance, cable ready, yard, sec. dep., \$600/mo. incl. util. Call (301) 499-7219 (V).

FOR SALE: 3-story townhouse in Silver Spring, Md., Briggs Chaney area, 2 BRs, 1 1/2 baths, walkout basement, loft dining room, wooded backyard, \$115,000. Call Dale, (301) 725-6769 (V/TTY) or E-mail DKFORD.

WANTED: Housemate to share 2-BR house in Cheverly, Md., CAC, W/D, porch, large yard, walk to Metro, close to I-295, I-495, I-95, Rte. 50, Capitol Hill, no pets or smoking, professional female preferred, \$400/mo. plus 1/2 util. Call (301) 773-7753 (V).

WANTED: Independent roommate for house in Alexandria, Va., must have car, love dogs. Call Jane, x5115 or (703) 768-3818 (V/TTY) after 10 p.m., or E-mail JNORMAN.